

MINUTES
UNOFFICIAL COPY

REGULAR OPEN/WORK MEETING
OF THE BOARD OF EDUCATION

DATE: TUESDAY, APRIL 7, 2020

PLACE: GOOGLE HANGOUT
VIDEO MEETING

TIME: 4:00 P.M.

2019-2020-17

MEMBERS PRESENT: Mrs. Donna Marie Elliott, President
Mr. John Gouskos, Vice President
Ms. Donna Gulli Grunseich
Mr. Jerry D. Jean-Pierre
Mr. Robert Marino
Mrs. Kristine Rosales

EXCUSED: Mr. Al Centamore

STAFF PRESENT: Mr. James Cummings, Superintendent
Ms. Alicia Konecny, Asst. Superintendent
Ms. Lisa Brennan, District Clerk

EXCUSED: Ms. Marguerite Jimenez, Asst. Superintendent

Upon a motion by Mr. Jean-Pierre, seconded by Mr. Gouskos, a regular meeting of the Board of Education was convened at 4:00 p.m.

Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Jean-Pierre, the Board of Education adjourned for an Executive Session at 4:00 p.m. to discuss personnel matters. The Board of Education reconvened at 5:00 p.m. in open session with the Pledge of Allegiance

APPROVAL

OF

MINUTES

Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Marino, the Board of Education made the necessary corrections and moved for the approval of the Minutes from the work session of March 10, 2020.

Mr. Cummings welcomed all to the meeting and reminded all that the meeting was being recorded.

Some corrections to dates on Resolution 1. were made to the Agenda and are updated in these Minutes. Date changes were due to the new Executive Order that was recently issued after the Agenda was posted.

NEW BUSINESS:

REVISION TO
2019-2020
SCHOOL HOLIDAY
CALENDAR -
(COVID-19)

Upon a motion by Mrs. Rosales, seconded by Mr. Marino, the Board of Education unanimously approved the following Resolution:

WHEREAS, in response to the effects of the COVID-19 pandemic, Executive Order 202.14 (“Order”) issued by New York State Governor Cuomo, directs school districts to remain closed until April 29, 2020; and

WHEREAS, the Governor has directed public school district to assure that for the period commencing on April 1, 2020 through April 14, 2020, all weekdays shall be designated as student instructional days; and

WHEREAS, on April 6, 2020, the State Education Department (“SED”) clarified that districts must continue to “provide remote instruction for students, meals for students, and child care for essential workers every weekday between April 1, 2020 and April 29, 2020, even if the district is scheduled to be on spring break during that time,” or the school district will forfeit the State Aid it would receive for each of those days, and possibly all the days of the COVID-19 closure.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Deer Park Union Free School District hereby modifies its previously adopted 2019-2020 School District Calendar by establishing the weekdays of April 9 through April 17, 2020 as student instructional days, thereby changing such days from Spring Recess days to student instructional days, and establishing May 22 as additional instructional days; and

BE IT FURTHER RESOLVED in addition to implementing the District’s Continuity of Learning Plan during each of the weekdays commencing on April 1, 2020 and through at least April 29, 2020, the District shall continue its child care services and food services plan as submitted to the New York State Education Department, while awaiting further direction from New York State Government Officials.

APPROVAL
OF
SCHEDULES

*Upon a motion by Mr. Jean-Pierre, seconded by Mrs. Rosales, the Board of Education approved the following schedules collectively with **EXCEPTION to Schedule TTPA – which will be TABLED for further discussion.***

NON-INSTRUCTIONAL

SCHEDULE -- CS --CHANGE OF SALARY/ STATUS (Non-Instructional)

Kathleen Ohanian
May Moore School
Position: Teacher Aide
Salary/Step: \$19.68/hr
Effective Date(s): 2/3/2020
Salary Correction (as per 6 years prior experience as an aide)

SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)

Marie Cross
Transportation
Position: Bus Driver
Salary/Step: \$25.55/hr
Effective Date(s): 3/11/2020

Lindsey Gaare
Deer Park High School
Position: Lifeguard
Salary/Step: \$13/hr
Effective Date(s): 3/4/2020

Thomas Plitt
John Quincy Adams School
Position: Security Guard
Salary/Step: \$19.42/hr
Effective Date(s): 3/3/2020

**SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS
(Non-Instructional)**

Laura Karlsen

Robert Frost Middle School
Position: Teacher Aide
Salary/Step:
Effective Date(s): 3/20/2020
Resignation. No outstanding obligation to the district.

Danielle Lutz

Out of District
Position: Non-Instructional Aide
Salary/Step:
Effective Date(s): 3/27/2020
Resignation. No outstanding obligation to the district

Patricia Shea

Transportation
Position: Assistant Transportation Supervisor
Salary/Step:
Effective Date(s): 7/29/2020
CHANGE of RETIREMENT DATE

SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)

Samuel Algarin

Robert Frost Middle School
Position: Chief Custodian
Salary/Step:
Effective Date(s): 3/20/2020 - 5/8/2020
3/20/20-5/1/20 Extension of Paid Medical LOA (FMLA) 5/2/20-
5/8/20 Paid Medical LOA

Donald Buhrmeister

Transportation
Position: Transportation Aide
Salary/Step:
Effective Date(s): 3/6/2020 - 4/30/2020
Unpaid Medical LOA (FMLA)

Karen Camodeo

Transportation
Position: Transportation Assistant
Salary/Step:
Effective Date(s): 2/29/2020 - 3/12/2020
Extension of Paid Medical LOA (FMLA)

Danielle Kerr

John F Kennedy Intermediate School

Position: Cafeteria Aide

Salary/Step:

Effective Date(s): 1/22/2020 - 4/18/2020

CHANGE OF UNPAID LOA TO WC

Edward Phelan

Deer Park High School

Position: Custodian

Salary/Step:

Effective Date(s): 3/6/2020 - 4/9/2020

Extension of Paid (differential) Medical LOA

Lorraine Sears

Transportation

Position: Dispatcher

Salary/Step:

Effective Date(s): 2/18/2020 - 3/18/2020

Paid Medical LOA (FMLA)

Monique Spence

Memorial

Position: Office Assistant

Salary/Step:

Effective Date(s): 3/21/2020 - 3/25/2020

Unpaid Maternity Remainder of LOA (FMLA)

Lauren Von Ende

District Office

Position: Purchasing Agent

Salary/Step:

Effective Date(s): 3/11/2020 - 6/30/2020

INTERMITTENT LOA

INSTRUCTIONAL

SCHEDULE -- L --PART-TIME APPOINTMENTS (Instructional)

Ricardo Carter
John F Kennedy Intermediate School
Position: .4 ENL Teacher
Salary/Step: \$62,450 MA/Step 1
Effective Date(s): 3/2/2020 - 6/30/2020
Salary prorated at \$9,742.20

SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR) APPOINTMENTS (Instructional)

Samantha Racano
May Moore School
Position: Leave Replacement Art Teacher
Salary/Step: \$57,132 BA/Step 1
Effective Date(s): 3/6/2020 - 6/30/2020
(Sarco) MM/RF - Salary prorated: \$10,426.59 (budget code:
2110.120.05) \$10,426.59 (budget code:
2110.130.08)

SCHEDULE -- NAS --ADMINISTRATIVE / SUPERVISORY APPOINTMENTS (Instructional)*

Kevin Quirk
Robert Frost Middle School
Position: Probationary Associate Principal
Salary/Step: \$115,000
Effective Date(s): 3/23/2020 - 6/30/2020
Salary prorated at \$36,690.54

*Except to the extent required by the applicable provisions of Education Law 2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building administrator shall have received composite or overall annual professional performance review ratings pursuant to Education Law 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years and if the classroom teacher or administrator receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.

SCHEDULE -- NPS --PER DIEM SUBSTITUTES (Instructional)

Laurie Cacciola
District Wide
Position: Per-Diem Substitute Teacher
Salary/Step: \$110/day
Effective Date(s): 3/2/2020
Certification: Elementary

Madeline Feaster

District Wide

Position: Per-Diem Substitute Teacher

Salary/Step: \$110/day

Effective Date(s): 3/9/2020

Certification: Social Studies 7-12

Kara Micucci

Deer Park High School

Position: Per-Diem Psychologist

Salary/Step: \$509.45/day

Effective Date(s): 3/2/2020 - 6/30/2020

SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)

Ricardo Carter

John F Kennedy Intermediate School

Position: .6 Permanent Substitute Teacher

Salary/Step: \$125/day

Effective Date(s): 3/2/2020 - 6/30/2020

Prorated at \$75/day

Gabrielle Paolillo

Robert Frost Middle School

Position: Permanent Substitute Teacher

Salary/Step: \$125/day

Effective Date(s): 3/14/2020 - 6/30/2020

Changed back to Perm Sub as (C. Meckley returned early)

Allison Pettersen

May Moore School

Position: Permanent Substitute Teacher

Salary/Step: \$125/day

Effective Date(s): 3/9/2020 - 6/30/2020

Victoria Trotta

John Quincy Adams School

Position: Permanent Substitute Teacher

Salary/Step: \$125/day

Effective Date(s): 3/9/2020 - 6/30/2020

SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS
(Instructional)

Laurie Cacciola

John F Kennedy Intermediate School
Position: Permanent Substitute Teacher
Salary/Step:
Effective Date(s): 3/2/2020
Resignation as Permanent Substitute (to become Per-Diem)

Vanessa Canavan

John F Kennedy Intermediate School
Position: .4 ENL/.6 Permanent Substitute Teacher
Salary/Step:
Effective Date(s): 2/14/2020
Resignation. No outstanding obligation to the district.

Ricardo Carter

John Quincy Adams School
Position: Permanent Substitute Teacher
Salary/Step:
Effective Date(s): 2/28/2020
Resignation as Perm Sub at JQA in order to accept PT ENL position/Perm Sub at JFK

Kasey Kephart

John Quincy Adams School
Position: Permanent Substitute Teacher
Salary/Step:
Effective Date(s): 3/6/2020
Resignation. No outstanding obligation to the district.

Samantha Racano

Robert Frost Middle School
Position: Permanent Substitute Teacher
Salary/Step:
Effective Date(s): 3/6/2020
Resignation to accept the Leave Replacement position (Sarco)

SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)

Cindy Albrecht

Robert Frost Middle School
Position: ELA Teacher
Salary/Step:
Effective Date(s): 3/3/2020 - 3/8/2020
Extension of Paid Medical LOA (FMLA)

Jennifer Arella

John F Kennedy Intermediate School

Position: Elementary Teacher

Salary/Step:

Effective Date(s): 4/20/2020 - 5/1/2020

Paid Medical LOA (FMLA)

Jordana Bogart

John F Kennedy Intermediate School

Position: ENL Teacher

Salary/Step:

Effective Date(s): 2/4/2020 - 2/6/2020

CHANGE OF DATES for Paid Medical LOA (FMLA)

Jordana Bogart

John F Kennedy Intermediate School

Position: ENL Teacher

Salary/Step:

Effective Date(s): 2/24/2020 - 3/3/2020

Paid Medical LOA (FMLA)

Jennifer Cambria

May Moore School

Position: Elementary Teacher

Salary/Step:

Effective Date(s): 3/9/2020 - 3/12/2020

Paid Medical LOA (FMLA)

Melissa Cangelosi

Robert Frost Middle School

Position: Math Teacher

Salary/Step:

Effective Date(s): 2/29/2020 - 3/26/2020

Extension of Paid Maternity LOA (FMLA)

Patricia Eysser

May Moore School

Position: Elementary Teacher

Salary/Step:

Effective Date(s): 3/12/2020 - 4/2/2020

Paid Medical LOA (FMLA)

Virginia Lepore

John F Kennedy Intermediate School

Position: Teaching Assistant

Salary/Step:

Effective Date(s): 3/3/2020 - 4/17/2020

Unpaid Medical LOA (WC)

Christine Meckley

Robert Frost Middle School

Position: Guidance Counselor

Salary/Step:

Effective Date(s): 2/24/2020 - 3/13/2020

CHANGE of DATES for Unpaid Medical LOA (FMLA)

Kevin Quirk

Robert Frost Middle School

Position: Special Education Teacher

Salary/Step:

Effective Date(s): 3/23/2020 - 6/30/2020

LOA to accept the position of Associate Principal

Michelle Sarco

May Moore School

Position: Art Teacher

Salary/Step:

Effective Date(s): 2/15/2020 - 6/30/2020

2/15/20-3/4/20 (1/2 day) Paid Medical LOA (FMLA)3/5/20-6/30/20

Unpaid Medical LOA

Audrey Schulter

John F Kennedy Intermediate School

Position: Elementary Teacher

Salary/Step:

Effective Date(s): 2/15/2020 - 4/1/2020

Extension of Paid Medical LOA (WC)

Margaret Simon

John Quincy Adams School

Position: Elementary Teacher

Salary/Step:

Effective Date(s): 6/2/2020 - 6/30/2020

Paid Maternity LOA (FMLA)

Heather Stewart
Deer Park High School
Position: Curriculum Associate
Salary/Step:
Effective Date(s): 3/4/2020 - 3/13/2020
Paid Medical LOA (FMLA)

SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional) TABLED

Thomas Alcabes
Robert Frost Middle School
Position: Math Prep Class Teacher (Gr 6-8)
Salary/Step: \$73.10/hr
Effective Date(s): 3/2/2020 - 3/31/2020

Kevin Auer
Robert Frost Middle School
Position: Math Prep Class Teacher (Gr 6-8)
Salary/Step: \$73.10/hr
Effective Date(s): 3/2/2020 - 3/31/2020

Denise Black
Robert Frost Middle School
Position: Math Prep Class Teacher (Gr 6-8)
Salary/Step: \$73.10/hr
Effective Date(s): 3/2/2020 - 3/31/2020

Michelle Champlin
Robert Frost Middle School
Position: ELA 6-8 Prep Class
Salary/Step: \$73.10/hr
Effective Date(s): 3/3/2020 - 3/27/2020

Christine Curran
Robert Frost Middle School
Position: ELA Prep Class Teacher (Gr 6-8)
Salary/Step: \$73.10/hr
Effective Date(s): 4/1/2020 - 4/30/2020

Christy Freire
Robert Frost Middle School
Position: ELA Prep Class Teacher (Gr 6-8)
Salary/Step: \$73.10/hr
Effective Date(s): 4/1/2020 - 4/30/2020

Shayna Gnann

Robert Frost Middle School
Position: ELA Prep Class Teacher (Gr 6-8)
Salary/Step: \$73.10/hr
Effective Date(s): 4/1/2020 - 4/30/2020

Lia Gonzalez

Robert Frost Middle School
Position: Math Prep Class Teacher (Gr 6-8)
Salary/Step: \$73.10/hr
Effective Date(s): 3/2/2020 - 3/31/2020

Carter Jones

Deer Park High School
Position: JV Boys Lacrosse Coach
Salary/Step: \$4,500.84 8.5 Units/Step 1
Effective Date(s): 3/9/2020 - 5/25/2020

Lauren Kalinowski

Robert Frost Middle School
Position: Math Prep Class Teacher (Gr 6-8)
Salary/Step: \$73.10/hr
Effective Date(s): 3/2/2020 - 3/31/2020

Amina Kennedy

Robert Frost Middle School
Position: ELA Prep Class Teacher (Gr 6-8)
Salary/Step: \$73.10/hr
Effective Date(s): 4/1/2020 - 4/30/2020

Diana Lang

Robert Frost Middle School
Position: ELA Prep Class Teacher (Gr 6-8)
Salary/Step: \$73.10/hr
Effective Date(s): 4/1/2020 - 4/30/2020

Cassandra Lynch

Robert Frost Middle School
Position: Math Prep Class Teacher (Gr 6-8)
Salary/Step: \$73.10/hr
Effective Date(s): 3/2/2020 - 3/31/2020

Carey Okurowski

Robert Frost Middle School
Position: Girls Who Code Club Advisor
Salary/Step: \$635.40 3 Units/Step 1
Effective Date(s): 3/2/2020 - 6/30/2020

Laura Orzo

Robert Frost Middle School
Position: ELA Prep Class Teacher (Gr 6-8)
Salary/Step: \$73.10/hr
Effective Date(s): 4/1/2020 - 4/30/2020

Erica Rossi

Robert Frost Middle School
Position: ELA Prep Class Teacher (Gr 6-8)
Salary/Step: \$73.10/hr
Effective Date(s): 4/1/2020 - 4/30/2020

Lauren Stein

Robert Frost Middle School
Position: Math Prep Class Teacher (Gr 6-8)
Salary/Step: \$73.10/hr
Effective Date(s): 3/2/2020 - 3/31/2020

Scott Surdi

Robert Frost Middle School
Position: JV Head Baseball Coach
Salary/Step: \$4806.83 7 units/step 5+
Effective Date(s): 3/9/2020 - 5/25/2020

SCHEDULE 20/BP-821 – SCHEDULE OF BILLS PAYABLE

General*	# 34	2/29/2020
General*	# 36	3/31/2020
General*	# 37	3/31/2020
Federal*	# 16	2/29/2020
Federal*	# 17	3/31/2020
School Lunch*	# 14	3/31/2020
Trust & Agency*	# 8	2/29/2020
WORKERS' COMP.*	Daily Check Register	2/19/2020
WORKERS' COMP.*	Daily Check Register	2/24/2020
WORKERS' COMP.*	Daily Check Register	2/26/2020
WORKERS' COMP.*	Daily Check Register	3/2/2020
WORKERS' COMP.*	Daily Check Register	3/5/2020
General*	# 40	3/31/2020
General*	# 39	3/31/2020
Federal*	# 18	3/31/2020
School Lunch*	# 15	3/31/2020
WORKERS' COMP.*	Daily Check Register	3/9/2020
WORKERS' COMP.*	Daily Check Register	3/9/2020

WORKERS' COMP.*	Daily Check Register	3/10/2020
WORKERS' COMP.*	Daily Check Register	3/17/2020
WORKERS' COMP.*	Daily Check Register	3/18/2020
WORKERS' COMP.*	Daily Check Register	3/23/2020

SCHEDULE 20-E-442 - TRANSFERS

#T21, T22 & T23

SCHEDULE 20-F-372 & 373 - CONTRACT REPORTS

SCHEDULE 3-H-20 – HOME TEACHING (regular & S/E)

(confidential)

SCHEDULE 3-S-20 – SPECIAL TRANSPORTATION

(confidential)

RECEIPT

OF

SCHEDULES

Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Marino, the Board of Education approved the following receipt of schedules collectively:

SCHEDULE 20-A-489 - TREASURERS REPORT

Statement of Revenues -	General Fund	February
	Capital Fund	February
	School Lunch Fund	February
	Federal Fund	February
Treasurer's Report	July/February	
Cash Flow	July/February	
Claims Audit Report	February 1, 2020 - February 29, 2020	

SCHEDULE 20-B-816 - APPROPRIATION BUDGET STATUS REPORT

Appropriation Budget Status Fund	General Fund -	February
	Capital Fund -	February
	School Lunch Fund -	February
	Federal Fund -	February

Trial Balance	General
July - February	Workers Comp. & Unemployment
	Federal
	Capital
	Capital Energy Cons. Project
	Trust & Agency
	Private Purpose Trust
	Flexible Benefits
	School Lunch

DISCUSSION

PUBLIC

BE

HEARD

Mrs. Elliott said that comments/questions could be emailed to the District Clerk.

QUESTIONS/COMMENTS/CONCERNS, Board of Education

- Mr. Marino confirmed with Mr. Cummings that the Regents have been canceled.
- Mr. Cummings confirmed that the May 19 Budget/Trustee election has been canceled for May 19 and postponed until after June 1. Also mentioned that regarding the state budget run and that the Governor can cut funding mid- year.
- Mr. Cummings and Mrs. Elliott both thanked the staff and community for their support and trust during this time. Thank you also to Aramark and Scope.

ADJOURN

Upon a motion by Mrs. Rosales, seconded by Ms. Gulli Grunseich, the Board of Education adjourned at 5:25 p.m. into an Executive Session. At 5:45 p.m. the Board entered back into Open Session and having no further business adjourned.